



Albemarle Commission

Fiscal Year 24-25 Impact Report

Administration: David Whitmer, Executive Director; Amber Morse, Assistant Executive Director; Trina Scipio, Finance Officer; Nicole Owens, Financial Accounts Specialist; Nicole Bowman-Layton, Program Support Specialist

Area Agency on Aging

Laura Alvarico,
Director
Shannon Ray
Melissa Hines
Ashley Lamb
Kayla White
Bradley Yates
Brenda Gates
Shari Harris
Laura M. Rollinson

87,042

Meals delivered



in the region through the home-delivery program

156

Hours of legal service



provided to help clients deal with insurance claims and other issues

34,592

In-home aide services



hours provided to area residents

10,527

Transportation trips



provided to clients for medical appointments and general activities

2,521

Clients served



through the agency's various services

9

Home

modification projects



helped residents stay in their homes

- Ombudsman received 118 complaints from residents in long-term care facilities. Opened 57 cases.
- Reached 562 individuals through the Digital Navigator Program.

- Served 53 family caregivers: 2,582 hours of respite and 764 supplemental services.
- 34,799 congregate meals served

Northeastern Workforce Development Board

Rachel Clipston, Director
Diane Murray
Paul Ray
Amanda Hurdle
Annette Barnes
Jennifer Scialdone
Nicole Bowman-Layton
Amber Fluhr
Diane Hollowell
Claudia Fargas-Vasquez
Denesha White
Demetrius Stokely

NENC Career Pathways
Brandi Bragg

4,458

Job-seekers served



received a total of 35,468 services, such as career counseling, résumé help, interview prep, skills assessments, job search support, and more

265

Employers served



received 3,466 services designed to help them recruit, train, and keep strong employees

26

Hiring events



hosted at our NCWorks Career Centers and other employer and community sites across the region.

92

Real World participants



came from across the region to be in a simulation of life with a monthly salary based on their education and career goals

\$48,728

Grant funding



awarded to local businesses to offset the cost of training new hires and upgrading the skills of current workers

\$83,339

Financial assistance



helped participants pay for books, uniforms, supplies, transportation, childcare, and other essentials so they could attend school, training, or work

- 29 workshops offered at Career Centers, libraries, and schools to help job-seekers build skills and confidence.
- 29 NextGen success stories featuring young adults in our youth program who secured employment, demonstrating their talent, hard work, and determination.

NENC Career Pathways

- Career Pathways Challenge: 2 events; 150+ participants. 10 multi-agency projects developed to address regional workforce gaps
- NCWorks NextGen Youth Forum: 100+ youth & staff from across North Carolina.
- Military Workforce Panels (Maritime & Industrial Base Readiness): 2 regional summits (Oct 2024 & Apr 2025). Partnership with Hampton Roads Workforce Council.
- Regional Impact: Strengthened career pathways through training, youth engagement, and cross-sector partnerships supporting northeastern NC's workforce ecosystem.
- Trained more than 25 staff in several workforce development boards. Helped create customized booth engagement kits.



Albemarle Commission Fiscal Year 24-25 Impact Report

Community Development

Laura Alvarico,
Director
Ryan Albertson
Nita Criner

12

Essential Single-Family Rehabilitation



projects totaling \$459,458 in major repairs for North Carolina homeowners who are elderly or have disabilities

\$330,000

Funding awarded



for Urgent Repair 2026 - projected to rehab 22 homes

29

Urgent Repair Projects



totaling \$237,048 to help low-income homeowners who are at risk for displacement or need to address safety hazards

\$364,000

Funding awarded



for Essential Single-Family Rehabilitation for Gates and Tyrrell Counties

Albemarle RPO

Ethan Sommers,
Transportation
Planner



- Updated the Functional Classification of roadways across the region. This federal process is conducted every 10 years. A total of 21 updates were submitted for changes within the Albemarle RPO.
- The regional Comprehensive Transportation Plan for Pasquotank, Camden, and Currituck counties has also been initiated. This long-range plan identifies major transportation improvement needs and develops solutions for the next 25-30 years.
- ARPO collected and submitted projects for Prioritization Cycle 8.0 of the Strategic Transportation Improvement Program. Across all modes, ARPO submitted 63 projects. If selected, a project is added to the Strategic Transportation Improvement Program – a 10-year state and federally mandated plan that identifies construction funding and scheduling for transportation projects throughout North Carolina.

5

Letters of support



to help various agencies throughout the region apply for transportation-related grants

Other Activities

26

Grant strategy meetings



with local governments to help identify funding opportunities, strengthen applications, build connections, and provide guidance on reporting and deadlines.

2,000+

Reaching out to local governments



to provide valuable information about funding and training opportunities including:

- **Commission Connection:** Launched in April 2025, the email is a trusted resource for local leaders across our region.
- **Legislative Watch:** Launched in April 2025, the timely update is designed to keep local leaders informed on state and federal legislative activity.
- **ARPA Toolkit for Local Governments:** Launched in June 2025, the toolkit supports towns and counties in managing their American Rescue Plan Act (ARPA) funding.
- Launched a searchable grant database to assist local governments in identifying and securing financial resources for community development projects

Guiding regional growth

Updated Comprehensive Economic Development Strategy (CEDS) to guide regional economic growth, support job creation and strengthen the resilience of communities across our 10-county region

2

Trips to Raleigh



to visit the General Assembly to advance regional priorities

140+

Flood mitigation applications



Received from local homeowners in Dare, Hyde, and Tyrrell counties for FEMA grants to elevate or purchase their homes

2

Resolutions



passed by the Board of Delegates supporting the regional industries